

Stay Interview Sample Questions

- Do you feel like your work has meaning? How can we work together to make it more meaningful?
- Do you know what career opportunities you would like to pursue? Can you see yourself achieving them here?
- Are you happy with the amount of guidance you get from management, and the kind of leadership shown?
- Are you happy with your pay? Do you think it reflects your role, experience and work ethic?
- What do you like most about your job?
- What do you like least about your job?
- Have you ever considered leaving the organisation? If so, why? And, what caused you to stay?
- If you could change one thing about your job, what would it be?
- Is there any aspect of the company's culture that you would like to see changed?
- Are you content with the feedback you currently get?
- What kind of feedback would you like about your performance that you are currently not receiving?
- What kinds of flexibility would be helpful to you in balancing your work and home life?
- What knowledge, abilities or skills do you have that you feel you haven't been able to use efficiently?
- What do you look forward to most when you come to work every day?
- Is there anything you dread about coming to work?
- Would you recommend working here to friends or family?
- Do you feel like your targets are achievable?
- Do you feel valued and recognised by the company?
- Do you feel like you have an amicable relationship with your colleagues?
- Is there any way you think we can improve as a business?